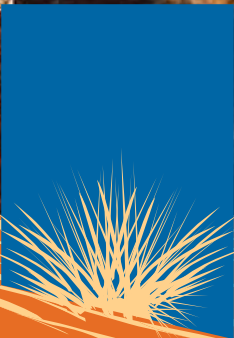


# 2011 Strategic Plan



**CENTRAL DESERT** NATIVE TITLE SERVICES

# CENTRAL DESERT STRATEGIC PLAN

## VISION

That the Indigenous peoples of the Central Desert use their traditional lands to achieve their social, cultural and economic aspirations.

## MISSION

To secure for the Indigenous peoples of the Central Desert:

- The highest level of native title rights and interests;
- Alternative forms of title to land in those areas where native title cannot be recognised or where such titles are in their social, cultural and economic interests;
- Protection of cultural heritage; and
- Best practice agreements, which advance their social, economic and cultural interests.

To build for the Indigenous peoples of the Central Desert, native title/land title holding entities that are sustainable, effective and culturally appropriate and that empower them to use their traditional lands to achieve their social, cultural and economic aspirations.

## VALUES

- Professionalism and commitment
- Respect for the peoples and cultures of the Central Desert
- Respect, honesty, integrity and fairness towards all staff
- Honesty and integrity towards all stakeholders
- Innovation and imagination

## Strategic Objectives

Our strategic objectives are:

### Social, Cultural and Economic Outcomes

The social, cultural and economic conditions of the peoples of the Central Desert are improved within a culturally respectful framework.

### Traditional Owner Capacity

The Indigenous corporate entities established out of the native title process are functional, empowered and independent.

### Determinations and Agreements

Central Desert is maintaining momentum in progressing high value determinations and agreements.

### Central Desert Capacity

Central Desert has the capacity to deliver on its mission.

## Social, Cultural and Economic Outcomes

The social, cultural and economic conditions of the peoples of the Central Desert are improved within a culturally respectful framework.

### Strategies

1. Facilitate the achievement of identified Traditional Owner aspirations; and
2. Engage all stakeholders in advancing the social and economic futures of the peoples of the Central Desert through leveraging and exercising the native title rights and interests of our clients.

## Traditional Owner Capacity

The Indigenous corporate entities established out of the native title process are functional, empowered and independent.

### Strategies

1. Develop and create robust, best practice corporate entities;
2. Assist them to be functional and sustainable;
3. Facilitate the development of plans that articulate their aspirations; and
4. Encourage capacity development of their members.

## Determinations and Agreements

Central Desert is maintaining momentum in progressing high value determinations and agreements.

### Strategies

1. Identify and achieve best possible determination and agreement outcomes for our clients;
2. Identify and implement most effective (best practice) processes to achieve desired outcomes; and
3. Ensure agreements are fully implemented.

## Central Desert Capacity

Central Desert has the capacity to deliver on its mission.

### Strategies

#### 1. Sound Governance

- 1.1. Retain suitably skilled, experienced and connected directors.

#### 2. High-quality Staff

- 2.1. Recruit the right staff and retain them with best practice HR processes.

#### 3. Effective Systems

- 3.1. Build and maintain effective finance, administrative and business systems to enable us to function at our highest level;
- 3.2. Preserve our corporate knowledge and make all collected materials and information accessible where culturally appropriate; and
- 3.3. Keep our Board, staff, clients and stakeholders informed.

#### 4. Adequate Resources

- 4.1. Build a diverse income stream sufficient to meet our strategic goals and reduce the risk of relying on a single dominant funder.



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